College of Registered Psychotherapists of Ontario

# Council Minutes

JUNE 11, 2026
1:15 P.M. TO 3:30 P.M.
375 UNIVERSITY AVE, SUITE 800, TORONTO ON

| Council Members Present | Staff Members |
|---|---|
| ○ Heidi Ahonen, RP (Vice-Chair)<br>○ Steven Boychyn, Public Member<br>○ Janet Cullen, RP<br>○ Kayleen Edwards, RP<br>○ Jasun Fox, Public Member<br>○ Anabel Helen, RP<br>○ Kathleen (Kali) Hewitt-Blackie, RP (Chair)<br>○ Kenneth G. E. Lomp, RP<br>○ Kevin Sack, Public Member<br>○ Kafui Sawyer, RP<br>○ Radhika Sundar, RP<br>○ Jeffrey Vincent, Public Member | ○ Deborah Adams, Registrar & CEO<br>○ Pamela Bialik, Policy Analyst<br>○ Jo Anne Falkenburger, COO<br>○ Amy Fournier, Manager, Governance (Recorder)<br>○ Sarah Fraser, Director, Registration<br>○ Mark Pioro, Deputy Registrar and General Counsel<br>○ Jenna Smith, Manager, Professional Conduct<br>○ Naakai Garnette, Director, Regulatory Affairs<br>○ Emilie Vanhauwaert, Manager (Bilingual), Registrant Services<br>○ Sonya Teece, Manager, Quality Assurance<br>○ Monica Zeballos-Quiben, Manager, QA Assessments<br>○ Kristina Reyes, Manager, Registrant Requirements<br>○ Alexandra Brennan, Manager, Registration<br>○ Brianne Mouat, Manager, HR<br>○ Julia Prodaniuk, Manager, Communications |
| **Council Member Regrets** | **Guests** |
| ○ Jason King, Public Member<br>○ Judy Mord, RP | ○ Nicolas El-Kada, RP<br>○ Mark Whiticar, RP |

## 01. Land Acknowledgment

K. Hewitt-Blackie, Chair, provided a land acknowledgment and reflection.

## 02. Welcome and opening remarks

K. Hewitt-Blackie called the meeting to order at 1:15 p.m. and welcomed all present.

## 03. Approval of Agenda

K. Hewitt-Blackie presented the draft agenda for approval.

**MOTION 1**

That the agenda of the June 11, 2026, meeting of the Council be approved as presented.

Moved: J. Cullen
Seconded: K. Lomp

CARRIED

## 04. Conflict of Interest

None declared.

## 05. Election of Officers

The election of Executive Officers was conducted in accordance with Schedule 1 of the CRPO by-laws. First, a by-election was held to fill a public member vacancy on the Executive Committee. One public member put their name forward to fill the vacancy; as such, Steven Boychyn was acclaimed as Public Member at Large for the remainder of the term (June-October).

The following nominees were acclaimed to their positions:

- Kali Hewitt-Blackie, RP acclaimed as **President**
- Heidi Ahonen, RP acclaimed as **Vice President**
- Jeffrey Vincent acclaimed as **Public Member at Large**
- Steven Boychyn acclaimed as **Public Member at Large**

Two nominations were received for the position of Professional Member At Large and an election was held. Radhika Sundar spoke first, followed by Anabel Helen. Voting was conducted via Menti and Anabel Helen was declared the successful candidate.

The Executive Committee will take office at the October Council meeting.

## 06. Executive Committee Report to Council

K. Hewitt-Blackie presented the Executive Committee report to Council highlighting the updated reporting format and walked Council through each topic.

Council was asked to ratify the appointment of two staff signing officers in accordance with by-law articles 3.01 - General Signing Authority, 3.02 - Documents Valued at less than $20,000, and 3.03 - Other Signing Authority.

**MOTION 2**

That Council ratify the appointment of Sarah Fraser, Director, Registration, and Naakai Garnette, Director, Regulatory Affairs as signing officers.

Moved: K. Edwards
Seconded: J. Cullen
CARRIED

## 07. External Evaluation Governance Report

K. Hewitt-Blackie, Chair, presented the external evaluation governance report highlighting the key strengths and recommendations for improvement.

## 08. Committee Appointments

K. Hewitt-Blackie introduced the item including the reappointment of non-Council members to the Nominations and Elections Committee and committee appointments for the newly appointed public member.

**Decision by consensus:** Council reached consensus to ratify the reappointment of Alex St. John, RP, and Adnan Zoubi, RP, to the Nominations and Elections Committee as non-Council members for a term of approximately one year.

**Decision by consensus:** Council reached consensus to ratify the appointment of Jasun Fox to the Examination, Registration and Inquiries, Complaints and Reports Committees for a term of approximately one year. All members of Council are appointed to the ORPDT and FTP Committee.

## 09. Guideline on Social Media

P. Bialik, Policy Analyst, presented the draft guideline on social media. Council members asked questions about the use of artificial intelligence in social media postings, posts made prior to registration and posts made by individuals who are holding themselves out as psychotherapists.

**Decision by Consensus:** Council reached consensus to approve the Guideline on Social Media as presented.

**10. Policy Updates**

*a. CRPO-appointed public members policy*

K. Hewitt-Blackie presented the updated policies, noting that there are no changes being proposed at this time. The Executive Committee recommended moving the policy to a three-year review cycle.

**Decision by consensus:** Council reached consensus to approve the review of the CRPO-appointed public member policy on a three-year cycle.

*b. Registrar/CEO Succession Planning policy*

K. Hewitt-Blackie provided Information on the importance of the succession planning processes to support continuity and skills needed to fulfil the CRPO's mandate. Proposed changes to the policy were summarized and Council was invited to ask questions.

**Decision by consensus:** Council reached consensus to approve the revised Registrar & CEO Succession Planning policy as presented.

*c. Council Observer Guideline*

K. Hewitt-Blackie noted that Council meetings are required to be open to the public. Livestreaming has facilitated providing increased accessibility to Council meeting to observers across Ontario. Proposed changes to the guideline were summarized and Council was informed of upgrades to livestreaming technology planned for the new office space.

**Decision by consensus:** Council reached consensus to approve the revised Council Observer Guideline as presented.

**11. Q4 Meeting Pulse Report**

K. Hewitt-Blackie presented the Q4 meeting pulse evaluation report.

**12. Registrar's Report**

D. Adams, Registrar, presented her report to Council and invited Council members to pose questions related to the written report.

**13. Consent Agenda**

- Draft Minutes 26MAR2026

- Committee Reports to Council

**MOTION 3**

That Council approve the consent agenda as presented.

Moved: K. Lomp
Seconded: K. Edwards
CARRIED

**14. Adjournment**

**MOTION 4**

That the meeting be adjourned at 2:20 p.m.

Moved: S. Boychyn
Seconded: K. Sawyer
CARRIED

Kali Hewitt-Blackie

CHAIR

October 1, 2026

DATE