

# Council Highlights

September 26, 2024

## ➤ Diversity, Equity and Inclusion Statement

Council approved the DEI Statement developed by the Diversity, Equity and Inclusion Working Group (DEIWG). Developing and disseminating a DEI statement signals a commitment to fostering an inclusive environment, promoting fairness in regulation, and advancing principles of diversity, equity and inclusion, including accountability to the public. [Read the DEI Statement on our website.](#)

## ➤ Entry-to-Practice Competencies Review

Council was presented with a proposed pathway to review the entry-to-practice competencies. Entry-to-Practice Competencies establish the minimum requirements that must be possessed by individuals entering the profession for the first time in order to practice safely, effectively and ethically across a variety of settings. The Registration Committee was directed to oversee the project. Updates will be provided to Council as required.

## ➤ Health Professions Discipline Tribunal Pilot Report

The HPDT pilot report was presented to Council. The report highlights key reforms to modernize discipline processes and strengthen its independence. CRPO will continue to participate in the project through 2025. [More information on the discipline process and upcoming hearings can be found on the CRPO website.](#)

## ➤ Policy Review Updates

Council approved the updated [Succession Planning policy](#) and the [Policy Review Cycle](#) policy as presented. Both policies underwent minimal changes and were presented to Council as part of the regular policy review cycle. Council also approved an updated version of the [Position Statement on Equitable Access to Care](#).

### ➤ **Committee and Chair Appointments**

Council ratified the appointment of Ahil Nageswaran, RP, and Riffat Yusaf, RP, to the Client Relations Committee as non-Council members for one-year terms. They also ratified the appointment of Andrew Benedetto, RP, and Miranda Monastero, RP, to the Ontario Registered Psychotherapists Discipline Tribunal/Fitness to Practise Committee as non-Council members. The following Chair and Vice-Chairs were also appointed for one-year terms beginning December 2024:

- **Registration:** Michael Machan, RP (Chair) and Elda Almario, RP (Vice-Chair)
- **Examination:** Heidi Ahonen, RP (Chair)
- **Quality Assurance:** Kayleen Edwards, RP (Chair) and Kenneth Lomp, RP (Vice-Chair)
- **Inquiries, Complaints and Reports:** Kali Hewitt-Blackie, RP (Chair) and Nicolas El-Kada, RP (Vice-chair)
- **Nominations and Elections:** Sherine Fahmy, Public Member (Chair)
- **Client Relations:** Judy Mord, RP (Chair)

[Information regarding committee composition can be found on our website.](#)

### ➤ **Annual Report and Audited Financial Statements**

Council was presented with the 2023-24 Annual Report. Audited financial statements were presented by Welch LLP. [The report can be found on the CRPO website.](#)

### ➤ **Key Performance Indicator Q1 Update**

Council was provided with an update regarding the KPI measures stemming from the College Performance Measurement Framework. New data collection measures related to registration were also noted as per [the memo from the Ministry of Health](#).

### ➤ **Q1 Meeting Pulse Evaluation Report**

Council was provided with the aggregate results of the Council meeting pulse evaluations completed in Q1.

➤ **Registration Regulation Update**

Council was informed that the Ministry of Health has indicated that they intend to move forward with the CRPO's requested changes related to clarifying education program requirements and tying examination timelines to registration rather than application dates.

➤ **Website Launch**

The new CRPO website has been launched! A French version of the website will be available in the coming months. Questions and feedback can be sent to [info@crpo.ca](mailto:info@crpo.ca)

**Council Meeting Dates 2025**

- March 26 + 27
- June 12
- October 2 + 3
- December 11

For meeting materials, approved minutes and links to register to observe a CRPO Council meeting live-stream, [check out our website](#).